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As per attached list of consultees.

20 November 2012

CONSULTATION ON THE STRATEGIC POLICE PRIORITIES

The new Police Service of Scotland and the new national Scottish Police Authority (SPA) go live on April 1 2013, signalling the most significant reform of policing in a generation. The current 10 police organisations will come together to meet the demands and challenges of the 21st century and ensure Scotland continues to enjoy excellent policing.

Scottish Ministers are required to set strategic police priorities for the SPA to provide clear strategic direction in relation to policing in Scotland and the purpose of this letter is to consult you, as a stakeholder, on the draft strategic police priorities.

The Scottish Government's purpose is to create a more successful country, with opportunities for all of Scotland to flourish, through increasing sustainable economic growth. I want the strategic police priorities to be stretching and ambitious, reflecting the crucial role policing plays in supporting the delivery of the Scottish Government's wider purpose and national outcomes. This role is reflected in the new policing principles set out in section 32 of the Police and Fire Reform (Scotland) Act 2012:

a) That the main purpose of policing is to improve the safety and well-being of persons, localities and communities in Scotland;

b) that the Police Service, working in collaboration with others where appropriate, should seek to achieve that main purpose by policing in a way which –

- (i) is accessible to, and engaged with, local communities, and*
- (ii) promotes measures to prevent crime, harm and disorder.*

We are starting from a position of strength. Crime is now at a 37-year low, helped by the additional 1000 officers this government has delivered since 2007. Reform offers us a unique opportunity build on these strengths, while protecting frontline services for communities.

An early priority for the SPA will be to work closely with the Chief Constable to establish the new service and to ensure the benefits of reform are realised. This will create a more

efficient and effective service, strengthen engagement with communities and ensure local priorities are delivered while increasing access to national services and expertise. Against a challenging financial backdrop, reform will sustain frontline services and is expected to save £1.4 billion over 15 years. Success here is critical to the delivery of our wider ambition.

The strategic police priorities will inform the SPA's own three year strategic plan and feed into the development of the Chief Constable's annual plan and local plans. These plans will include specific actions to deliver the outcomes described in the strategic police priorities to communities across Scotland. Taken together, the strategic police priorities and plans will form the basis against which progress on achieving positive outcomes for Scotland's communities is monitored. National and local priorities are not mutually exclusive - so a focus on preventing violent crime as a national priority may translate into a focus on preventing knife crime or alcohol related crime locally. National priorities often emerge from issues identified locally. A diagram outlining the relationship between priorities, planning and reporting is attached separately.

I invite you to comment on the draft strategic priorities attached at Annex A. In particular, you are invited to consider the following:

- 1) Do the strategic police priorities adequately reflect the Scottish Government's purpose and outcomes and the new policing principles?**
- 2) Do the strategic police priorities cover the important issues as a stakeholder you would expect to see?**
- 3) The purpose of strategic police priorities is to provide strategic direction over the medium to long term. Are these priorities pitched at the right level? In terms of the three year strategic plan produced by the SPA, what should that plan contain? Are there more specific deliverables flowing from the strategic priorities which you would expect to be delivered by the SPA and the PSoS?**

Comments on the strategic police priorities should be submitted no later than **Thursday 10 January 2013** to StrategicPolicePriorities@scotland.gsi.gov.uk or to:

*Strategic Police Priorities Consultation
Scottish Government: Police Division
St Andrew's House (1WR)
Regent Road
Edinburgh EH3 1PP.*

If you have any queries, please contact David Hamilton on 0131 244 4587.

There will be an opportunity for stakeholders to discuss the strategic police priorities at the Justice Leaders Network event on 14 December.

KENNY MACASKILL

DRAFT STRATEGIC POLICE PRIORITIES

The SPA and the Police Service of Scotland will deliver the policing principles and realise the statutory principles of policing as set out in the Police & Fire Reform (Scotland) Act 2012. The SPA is the national body responsible for the governance of policing in Scotland. It will allocate resources to the Chief Constable and hold him to account for the policing of Scotland and the delivery of statutory functions.

The priorities as drafted are intended to clearly incorporate the contribution which policing can make to achieving the Scottish Government's national outcomes and the priorities within the Strategy for Justice. Consistent with our wider ambitions for public service reform, these are strongly underpinned by an ethos of prevention, rooted within a partnership approach.

They are intended to set clear national priorities but also to empower local commanders to work with partners in the public, private and third sectors, and local communities within the community planning framework to deliver greater integration of services at a local level driven by better partnership, collaboration and effective local delivery.

We expect that further specific and measurable deliverables relating to Scottish Government's national outcomes will be included in the Strategic Plan which the SPA will draft on the basis of the strategic priorities.

The draft strategic priorities are:

Make communities safer and reduce crime by demonstrating pioneering approaches to partnership and collaboration at a national and local level.

Actively support a decisive shift towards prevention by promoting evidence based preventative practice and effective partnerships which make the most of collective resource, knowledge and expertise, especially around reducing violence, substance misuse, promoting better outcomes for young people who offend and protecting children, young people and vulnerable adults.

Supports:

- | | |
|----------------------------|------------------------------------------------------------------------------------------|
| National outcome 5: | Our children have the best start in life and are ready to succeed |
| National outcome 8: | We have improved the life chances for children, young people and families at risk |
| National outcome 9: | We live our lives safe from crime, disorder and danger |

Strengthen Scotland's reputation as a successful and safe country by demonstrating excellence in effectively planning for and responding to major national events and threats.

Work across national, international and organisational boundaries to ensure a safe and secure Commonwealth Games; contribute effectively to multi agency arrangements to deal with emergencies; and minimise threats to our communities more generally.

Supports:

- | | |
|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| National outcome 9: | We live our lives safe from crime, disorder and danger |
| National outcome 11: | We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others |

Provide an efficient, effective service and deliver the benefits of reform.

Deliver the three benefits of reform¹ and work with others to ensure that the criminal justice system is fair and accessible, cost effective and efficient.

Supports:

National outcome 16: Our public services are high quality, continually improving, efficient and responsive to people's needs

Make communities stronger by increasing public confidence and reducing fear of crime, making the new Police Service of Scotland an exemplar of visible and responsive policing.

Ensure that victims, witnesses and communities experience positive engagement with the police by providing inspirational leadership and embedding a culture, identity and values which provide a highly skilled and motivated workforce to deliver improved local services with the consent and involvement of communities.

Supports:

National outcome 7: We have tackled the significant inequalities in Scottish society.

National outcome 9: We live our lives safe from crime, disorder and danger

National outcome 11: We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others

National outcome 13: We take pride in a strong, fair and inclusive national identity

National outcome 16: Our public services are high quality, continually improving, efficient and responsive to local people's needs

¹ Protect and improve local services despite financial cuts, by stopping duplication of support services eight times over and not cutting front line services.

Create more equal access to specialist support and national capacity where and when they are needed.

Strengthen the connection between services and communities, by creating a new formal relationship with each of the 32 local authorities, involving many more local councillors and better integrating with community planning partnerships.

Consultees

AA
 Aberlour Child Care Trust
 Action for Children Scotland
 Age Scotland
 Antisocial Behaviour Lawyers Forum
 Antisocial Behaviour Officers' Forum
 APEX Scotland Association
 Association of Chief Officers of Voluntary Organisations
 Association of Chief Police Officers in Scotland
 Association of Directors of Education
 Association of Directors of Social Work
 Association of Principal Fire Officers
 Association of Scottish Neighbourhood Watches
 Association of Scottish Police Superintendents
 Audit Scotland
 Barnardos
 British Airport Authority
 British Red Cross
 British Security Industry Association
 British Transport Police
 Capability Scotland
 CEMVO Scotland
 Central Scotland Police
 Chartered Institute of Personnel and Development
 Chartered Institute of Public Finance and Accountancy
 Chief Fire Officers Association Scotland
 Child Exploitation and Online Protection Centre
 Children 1st
 Christian Police Association
 Community Councils
 Community Justice Authorities
 Community Planning Partnerships
 Community Safety Partnerships
 Confederation of British Industry
 Convention of Scottish Local Authorities (COSLA)
 Council for Ethnic Minority Infrastructure in Scotland
 Crimestoppers Scotland
 Crown Office & Procurator Fiscal Service
 Custody Visiting Scotland
 D&G Constabulary
 Director of Judicial Studies
 Drug and Alcohol Partnerships
 Education Scotland
 Engender
 Equality & Human Rights Commission
 Equality Network
 Faculty of Advocates
 Federation of Small Businesses in Scotland
 Fife Constabulary
 Forestry Commission Scotland
 Gay Police Association
 GMB Union
 Grampian Police

Health and Safety Executive
Help The Aged in Scotland
Historic Scotland
HMICS
HM Inspectorate of Prisons
Home Office
Human Rights Implementation Centre
Improvement Service
Inclusion Scotland
Independent Custody Visiting Association
Information Commissioner
Judicial Studies Committee
Justice Committee
L&B Police
Law Society of Scotland
Licensing Boards
Local Authorities
Maritime and Coastguard Agency
Scottish Ambulance Service
St. John Ambulance
Maritime and Coastguard Agency
Ministry of Defence Police
Ministry of Justice
Mountain Rescue Committee of Scotland
Muslim Police Association
National Assembly of Wales
National Fraud Authority
National Fraud Intelligence Bureau
Network Rail Scotland
NHS Health Boards
Northern Constabulary
Northern Ireland Office
Northern Ireland Executive
NSPCC Scotland
Police Authorities and Joint Boards
Police Complaints Commissioner for Scotland
Police Service of Scotland, Chief Constable
Principal Clerk of Session & Judiciary
RAC
Royal National Lifeboat Institution
Royal Society for the Prevention of Accidents (Scotland) Road Safety Department
Rural Gateway
SACRO
Scotland Office
Scotland's Commissioner for Children and Young People
Scottish Association of Community Councils
Scottish Business Crime Centre
Scottish Centre for Crime and Justice Research
Scottish Chambers of Commerce
Scottish Chief Police Officers' Staff Association
Scottish Children's Reporter Administration
Scottish Civic Forum
Scottish Community Foundation
Scottish Community Safety Network
Scottish Community Wardens Network
Scottish Consortium on Crime and Criminal Justice
Scottish Contact for Development and Industry
Scottish Council on Deafness

Scottish Council for Voluntary Organisations
Scottish Court Service
Scottish Crime and Drug Enforcement Agency
Scottish Disability Equality Forum
Scottish Environment Protection Agency
Scottish Fire and Rescue Service
Scottish Human Rights Commission
Scottish Information Commissioner
Scottish Institute for Policing Research
Scottish Interfaith Council
Scottish Legal Aid Board
Scottish National Heritage
Scottish Police Authority
Scottish Police Federation
Scottish Police Muslim Association
Scottish Police Services Authority
Scottish Prison Service
Scottish Security Association
Scottish Women's Convention
Scottish Youth Parliament
Secretariat of the Subcommittee on Prevention of Torture
Security Industry Authority
Sellafield Ltd (was British Nuclear Fuels)
SEMPER Scotland
Serious Organised Crime Agency
Sheriff Clerk
Sheriff Principals
Society of Solicitor Advocates
SOLACE
Special NHS Boards
Scottish Police Federation
Stonewall Scotland
Strategic Co-ordinating Groups
Strathclyde Police
Tayside Police
Unison
UNITE
Victim Support Scotland
Violence Reduction Unit
Voluntary Action Scotland
Wales Office
Welsh Assembly Government
Welsh Office
Women's Aid
YouthLink Scotland